

**SALARY TABLE 2016-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 1.30%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.23	\$ 10.57	\$ 10.91	\$ 11.25	\$ 11.59	\$ 11.79	\$ 12.12	\$ 12.46	\$ 12.48	\$ 12.79
	O	15.35	15.86	16.37	16.88	17.39	17.69	18.18	18.69	18.72	19.19
2	B	11.50	11.77	12.15	12.48	12.62	12.99	13.36	13.73	14.10	14.47
	O	17.25	17.66	18.23	18.72	18.93	19.49	20.04	20.60	21.15	21.71
3	B	15.06	15.47	15.89	16.31	16.73	17.15	17.57	17.98	18.40	18.82
	O	22.59	23.21	23.84	24.47	25.10	25.73	26.36	26.97	27.60	28.23
4	B	16.90	17.37	17.84	18.31	18.78	19.25	19.72	20.19	20.66	21.13
	O	25.35	26.06	26.76	27.47	28.17	28.88	29.58	30.29	30.99	31.70
5	B	19.44	19.96	20.49	21.01	21.54	22.06	22.59	23.11	23.64	24.16
	O	29.16	29.94	30.74	31.52	32.31	33.09	33.89	34.67	35.46	36.24
6	B	20.49	21.08	21.66	22.25	22.84	23.42	24.01	24.59	25.18	25.76
	O	30.74	31.62	32.49	33.38	34.26	35.13	36.02	36.89	37.77	38.64
7	B	22.12	22.77	23.43	24.08	24.73	25.38	26.03	26.68	27.33	27.98
	O	33.18	34.16	35.15	36.12	37.10	38.07	39.05	40.02	40.76	40.76
8	B	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10	28.82	29.54
	O	34.59	35.67	36.75	37.83	38.91	39.99	40.76	40.76	40.76	40.76
9	B	24.67	25.47	26.26	27.06	27.86	28.65	29.45	30.24	31.04	31.83
	O	37.01	38.21	39.39	40.59	40.76	40.76	40.76	40.76	40.76	40.76
10	B	27.17	28.05	28.92	29.80	30.68	31.55	32.43	33.31	34.18	35.06
	O	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76
11	B	28.89	29.85	30.82	31.78	32.74	33.70	34.67	35.63	36.59	37.56
	O	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76	40.76
12	B	34.63	35.78	36.94	38.09	39.24	40.40	41.55	42.71	43.86	45.02
	O	40.76	40.76	40.76	40.76	40.76	40.76	41.55	42.71	43.86	45.02
13	B	41.18	42.55	43.92	45.29	46.67	48.04	49.41	50.79	52.16	53.53
	O	41.18	42.55	43.92	45.29	46.67	48.04	49.41	50.79	52.16	53.53
14	B	48.66	50.28	51.90	53.52	55.15	56.77	58.39	60.01	61.63	63.26
	O	48.66	50.28	51.90	53.52	55.15	56.77	58.39	60.01	61.63	63.26
15	B	57.23	59.14	61.05	62.96	64.87	66.78	68.68	70.59	72.50	74.41
	O	57.23	59.14	61.05	62.96	64.87	66.78	68.68	70.59	72.50	74.41

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>